

Milton Baptist Church



Job Description

Job Title: Children, Youth and Families Pastor

Job Purpose: To provide strategic leadership for our CYF ministry teams in order to share Jesus, disciple and integrate young people within the church and the wider local community.

Line Managers: Pastor/ Church Secretary

Hours: Full Time

Context

God has been challenging us to look outwards, recognising the young people in our local communities are also 'our' young people, because they are *His* young people. We recognise that God is at work, doing something new amongst us and is also stirring other local churches to reach the youth of Weston-Super-Mare. Our church is growing, with new people attending most weeks and with a new pastor now, we are excited to prioritise our CYF ministry in this next season as we seek his kingdom. Our church vision is to 'Love God, Love each other and Love Weston' and we do this by growing as disciples of Jesus through spending time with him, becoming like him and doing what he did. We want these concepts to run through every area of church life including our CYF ministry.

Role Profile

We are looking for someone to advocate for the young people in the church and beyond, finding creative ways to involve them more fully in the life of the church and vice versa. The role will be split fairly equally between outward and inward ministries, with plenty of scope to prayerfully help the church discern how God is leading us to reach the youth in our local community.

We are committed to supporting you to oversee and strategically develop our CYF ministries, rather than do it *for* us. We will not expect you to lead each CYF ministry area, we want to rely on members (and God!) for ministries to operate not just staff. You will do this by supporting and releasing our team of gifted and passionate CYF leaders and by supporting, equipping and encouraging our large base of volunteer helpers.

We also recognise the importance of your own relationship with Jesus and as part of this we are committed to ensuring you are regularly able to worship as a valued part of the church family, rather than always being out with the children or youth groups. Most importantly, we are looking to discern who God is calling to this important strategic role within our leadership team. So if you're interested, but not sure you fit the bill, we'd be happy to hear from you.

Person Specification	Essential	Desirable
Clear enhanced DBS check	Statutory	
Passionate follower of Jesus (Due the nature of this role, it is an occupational requirement that the postholder is a practising Christian.)	✓	
Desire to help children to know Jesus, not just know <i>about</i> Him	✓	
Passion for reaching out into the community with the gospel and experience of making the gospel message relevant in this context	✓	
Experience of leading outreach events for special occasions e.g. for Easter, harvest, Christmas etc		✓
Experience of leading new outreach community initiatives beyond the church building		✓
Experience of relating to and discipling children, youth +/- their families	✓	
Leadership gifting	✓	
Experience of leading within a CYF context	✓	

Experience of overseeing, growing and developing a team		✓
CYF Qualification		✓
Team player keen to encourage, support and equip the volunteer leaders and helpers	✓	
Ability to advocate for young people to increase their integration and involvement in the life of the church.	✓	
Someone who wants to grow in their own discipleship and gifting.	✓	
Good communicator and team player.	✓	
Self-awareness to recognise personal limitations, ask for help and accepting of accountability within the church leadership team.	✓	
Understands the importance of up-to-date Safeguarding Practices and will ensure they are followed.	✓	
Experience of dealing with and reporting to the relevant safeguarding agencies.		✓
Good time management skills		✓
Experience of collaborating and working ecumenically for the gospel.		✓
Experience of leading all age services		✓

What we will provide:

- Salary £28-32k depending on experience
- Annual Leave of 25 days plus bank holidays
- We commit to providing prayer, practical support and volunteers. We do not expect to outsource all our ministry to staff.
- We will value you as part of the church family and ensure that you are able to worship with us regularly on Sunday mornings, not always out with the young people.
- A supportive Church Leadership Team.

- Administrative support from our Administrator.
- Opportunities to grow and develop gifting as appropriate (in and/or beyond CYF ministry).
- The church will also pay for you to attend the yearly regional conference and another of your choosing.

The closing date for applications is 28th February 2025. Please apply to:

Steve Wotton, (Hon Sec)

Milton Baptist Church,

Baytree Road,

Weston-super-Mare BS22 8HJ

Email: steve.wotton@miltonbaptist.org.uk